

# Piedmont Community College

## Cosmetology Program Review

### Executive Summary

The Executive Summary for the Cosmetology Program Review is submitted below. The report focuses on strengths, weaknesses, recommendations, and an action plan. Members of the committee were:

* Judy Bradsher	Dean, Technical and Occupational Programs (Chair)
*Deanna Ouzts	Instructor, Cosmetology
*Robin McLean	Instructor, Cosmetology
*Fayecha Smith	Instructor, Cosmetology
*Shelia Williamson	Coordinator, Admissions
*Norwood Walker	Instructor, English/Humanities
*Tina Bryant-Allen	Director, Research and Institutional Effectiveness (Ex Officio)

### STRENGTHS

Strengths identified by the committee and external sources (advisory committees, most common employers of our students, employer's surveys, etc.) and students (surveys, class/instructor evaluations, focus groups, etc.):

- The program has talented licensed instructors with industry knowledge and skills
- Program is organized to meet the needs of the beginning students, as well as, the advanced student
- Student employment opportunities after completing the program has been positive
- Hands-on practical skills has been a positive learning experience for students
- Students like the fact that cosmetology supplies are provided by the program
- 100% license passing rate
- Students graduate ready to work

### WEAKNESSES

Weaknesses identified by the committee, external sources, and students:

- Budget constraints has placed restrictions on the full renovation of the Person facility
- Limited work space for floor students
- Laboratory location of the Person Campus for patrons and parking availability for Caswell patrons
- Up to date equipment for the Person laboratory- lighting, plumbing, wash bowl stations
- Maintaining evening programs on both campuses due to low enrollment

## RECOMMENDATIONS

Recommendations to improve the program:

- Remodel and update Person Cosmetology laboratory
- Investigate relocating Cosmetology lab to ground level
- Investigate parking options for Caswell Campus lab
- Follow up on Braiding License program
- Continue to recruit for evening program

## ACTION PLAN

The table below addresses the action plan.

Item	Plan	Responsibility	Timeline
Remodel and update Person Campus laboratory	The COS faculty will work with Director of Facilities and Purchasing staff to complete renovation and equipment purchase.	Dean, Faculty, Director of Facilities, and Purchasing staff.	Spring 2012
Increase recruitment	COS staff will attend community events and participate with campus recruiter.	COS Faculty and Campus Recruiter	Spring 2012
Propose new parking area for Cosmetology Patrons (Both campus sites)	The COS faculty will work with Director of Facilities and Deans to propose ideas to meet the parking needs of patrons.	Faculty, Facilities Director, and Deans	Spring 2012
Implement Braiding license program	COS faculty and Dean will follow up on program requirements for the implementation of the Braiding program. Both parties will initiate Curriculum Committee feedback prior to submission to State.	Deans, faculty and Curriculum Committee.	Fall 2012